



## Indian River County Local Jobs Grant Program

Indian River County offers a business environment that combines growth opportunity, workforce quality, and exceptional livability. To support business expansion and job creation, the County has established the **Local Jobs Grant Program (LJGP)**, a performance-based incentive that rewards companies for creating new high-quality jobs. The program is designed to attract new businesses, support expansions by existing companies, and encourage long-term investment in Indian River County.

### Program Highlights

- Up to **\$1.5 million** in total grant funding per project
- Up to **\$500,000** in reimbursements annually
- Up to a **three-year job creation period**
- Performance-based reimbursement after jobs are verified
- Available to both new and expanding businesses

### Eligible Applicants

#### New Businesses

- Companies establishing operations in Indian River County and creating new full-time jobs

#### Expanding Businesses

- Existing Florida businesses expanding in Indian River County and creating additional employment opportunities

### Minimum Requirements

- Create at least **5 new full-time jobs during the first year**
- Jobs must be located at the Indian River County facility identified in the application
- Company must remain current on taxes and free of outstanding liens, judgments, or code violations
- Incentives must be approved before eligible jobs are created



### Incentives That Reward High-Wage Jobs

The Local Jobs Grant Program is specifically designed to encourage the creation of higher-paying careers.

| Wage Level                                       | Incentive                                                                                       |
|--------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <b>100% to under 150% of County Average Wage</b> | One-time grant equal to <b>20% of the County Average Wage</b> for each eligible new job         |
| <b>150%+ of County Average Wage</b>              | One-time grant equal to <b>25% of 150% of the County Average Wage</b> for each eligible new job |

### Target Industries

Indian River County encourages companies that support strategic economic growth and workforce opportunities. Target industries include:

- Aviation & Aerospace
- Advanced Manufacturing
- Life Sciences
- Healthcare & Medical Technology
- Marine & Ocean Technologies
- Corporate & Regional Headquarters
- Logistics & Distribution
- Information Technology
- Professional & Technical Services
- Research & Development Operations

Industry eligibility is evaluated based on County strategic priorities, the County Comprehensive Plan, and FloridaCommerce targeted industry classifications.

### How the Program Works



### **1. Initial Consultation**

Meet with the Indian River County Chamber of Commerce Economic Development, and/or Indian River County Economic Development staff to discuss the project and determine eligibility.

### **2. Application Submission**

Provide information regarding operations, employment projections, wages, and investment plans.

### **3. Due Diligence & Impact Analysis**

County staff and Chamber economic development professionals review the project and evaluate economic impact.

### **4. Economic Development Council Review**

Qualified projects are reviewed and considered for recommendation.

### **5. County Commission Approval**

The Indian River County Board of County Commissioners has final authority to approve, modify, or deny grant applications.

### **6. Job Creation & Reimbursement**

After approval:

- Jobs are created
- Annual reports are submitted
- Employment and wage levels are verified
- Eligible grant reimbursements are paid to the business

### **Why Companies Choose Indian River County**

**Commerce:** A business-friendly environment supported by leaders committed to economic development and responsible growth.

**Culture:** A nationally recognized arts, education, and nonprofit community that helps attract and retain talent.

**Coast:** Beautiful beaches, outdoor recreation, and an exceptional quality of life for employees and families.



**Without the Crowds:** Indian River County provides Florida's advantages while avoiding many of the congestion, overdevelopment, and quality-of-life challenges facing larger metropolitan areas. Businesses can expand operations, recruit talent, and invest confidently in a community that continues to grow strategically and sustainably.

**Business Investment. Community Impact.**

The Local Jobs Grant Program is more than a financial incentive. It is a partnership that supports:

- High-quality employment opportunities
- Private-sector investment
- Economic diversification
- Workforce development
- Long-term community prosperity

Every grant dollar is tied directly to verified job creation and measurable economic outcomes.

**Let's Talk About Your Project**

**Indian River County Chamber of Commerce**

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**Commerce. Culture. Coast...Without the Crowds.**