

Why a Job in Manufacturing?

The manufacturing industry offers full-time jobs, pays higher than average wages, and typically includes benefits such as health insurance, vacation pay and may even cover training costs.

Industry	Average Hourly Wage
Retail	\$17.71
Hospitality	\$15.62*
Construction	\$24.80
Healthcare	\$28.67
Manufacturing	\$24.83

**Based on 40 hours per week
IRC average wage is \$23.92/hour*

Plus, you get to make things!

Products made in Indian River County include personal aircraft, stand-up paddleboards, and personal submarines – plus many more products that are sold all over the U.S. and worldwide.

Did you know: There are 146 manufacturing companies in Indian River County?

About Us

The Manufacturing Bootcamp program is a partnership among private businesses, the Board of County Commissioners, and other local organizations, including:

The School District of Indian River County
 Treasure Coast Technical College
 CareerSource Research Coast
 Boys & Girls Club of IRC
 Gifford Youth Achievement Center
 Crossover Mission
 Treasure Coast Manufacturers Association
 Youth Guidance
 Many other local businesses



For more information, please contact:
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INDIAN RIVER
 COUNTY
 CHAMBER OF
 COMMERCE



CAREER EXPLORATION Manufacturing Bootcamp



***Exploring Careers in
 the Manufacturing
 Industry***



The Program

The FREE Manufacturing Bootcamp is a one-week training program for high school students, and for young adults up to age 20 who are finishing their GEDs in 2024.

It provides students an opportunity to explore careers in the manufacturing industry as an alternative to attending college or an add-on to their college experience.

Fun Fact: Over the next decade, 4.6 million manufacturing jobs will need to be filled in the U.S.

Any high school student in Indian River County is eligible to apply, including home-schoolers, private school students, and GED completers. Young adults up to age 20 are also welcome. *Priority consideration is given to CTE students.*

Students are referred to the program by their school's Guidance or Graduation Counselor.

Any special equipment or safety attire will be provided to each student as needed.

Transportation to and from the manufacturing locations is included. A light breakfast and full lunch are also provided each day.



The Bootcamp focuses on three areas:

- Overview of the manufacturing industry
- Soft Skills and Workforce Readiness
- Team Building

Each day, students are transported to a manufacturer's facility, spending time on the shop floor, talking with the owners and asking questions, learning about the skills needed for the various positions.

At the end of each day, a wrap-up session is held, and participants are asked for feedback on that day's activities.

- The Boot Camp is scheduled for:
June 3-7, 2024, 8am-3pm daily
- Students will be picked up and dropped off at the Treasure Coast Technical College: 4680 28th Court, Gifford
- Students are expected to arrive on-time, wearing appropriate clothes and footwear – no shorts, flip-flops, or sandals; tennis shoes are allowed

Why Do We Do This?

Employers in our region are in hiring mode, looking to fill many key open positions in their workplaces. The Manufacturing Bootcamp Program helps to build a “pipeline” of future workers – which could include you!

The Indian River County Manufacturing Bootcamp program is based on a successful program in neighboring St. Lucie County. Indian River County held its first program in 2019 with 8 students who visited ten companies.

In 2023, we had 14 participants and toured 10 businesses, with 2-3 visits each day. We also hold “soft skills” training each morning, covering topics such as:

- ✓ Teamwork and Ethics
- ✓ How to be a good employee
- ✓ Resume writing and interviewing
- ✓ Financial Literacy
- ✓ Verbal and Non-Verbal Communications

At the end of the Bootcamp week, mock interviews are held, so students can practice that all-important one-on-one conversation with potential employers. We also have a program graduation ceremony with special guests.